



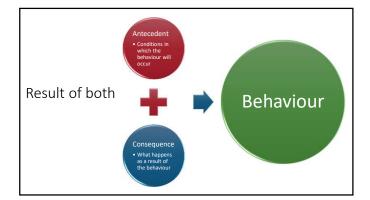
Warning! 100% obedience comes at a • Boosts independent thinking • Helps form identity great cost

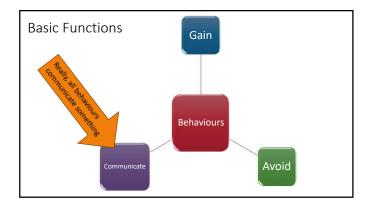
Importance of acting out

- Essential for development & learning
- Learn about themselves & the world

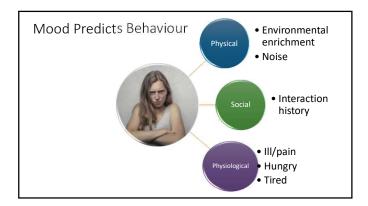
- Boosts emotional regulation
- Empowering
- Stand up for themselves

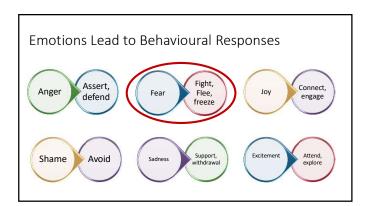










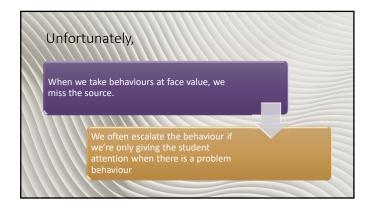














Misbehaviour

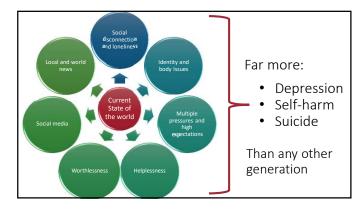
- Aware of behaviour and rules
- Within their capacity to act differently

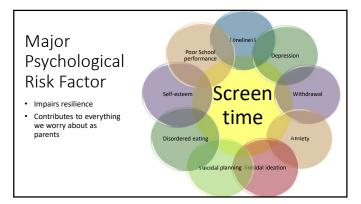




Strong emotions limit flexibility and perspective taking







Self-esteem False messages to avoid rejection So happy! So beautiful! "Likes" worsens self-esteem Others won't like the "real" them.

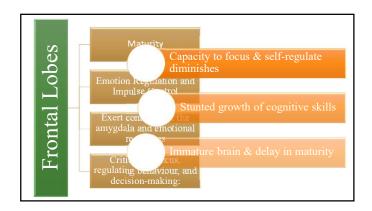






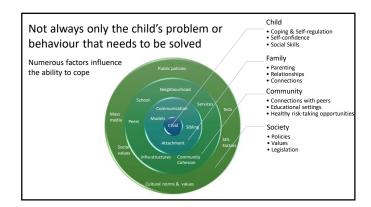
Poor self-regulation because resources used up

- Poor emotion regulation
- Increased emotional reactivity
- · Proactive aggression
- Anti-social behaviours

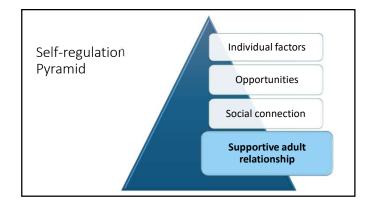


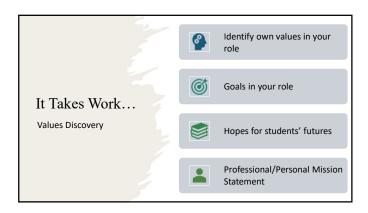


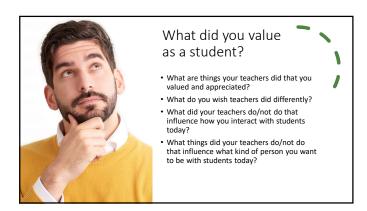
















- What kind of relationship do I want this student?
- Who do I want to be within this relationship?
- What qualities do I want this student to see in me?
- How could our relationship be improved?
 - What can I do more of? Less of?



Align with Values: From Ideas to Reality

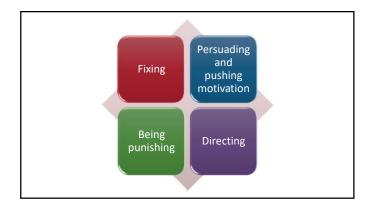
- List concrete, observable behaviours you can do that align with your top three values?
 - Reducing corrective feedback
 - Identifying child's strengths and positive
 - behaviours more frequently
 - Listening actively more often
 - Engaging in collaborative problem solving whenever a conflict arises
 - Showing more love
 - Engaging in more acts of kindness



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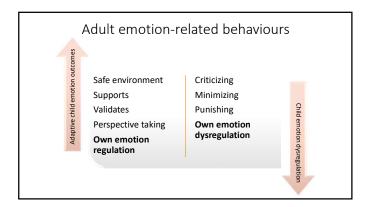


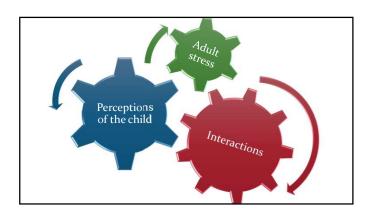


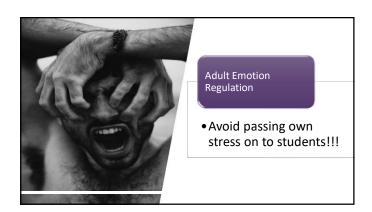








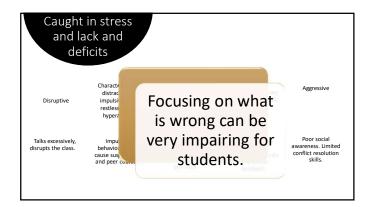








Greatest predictor of ODD:
Adult stress + negative
perceptions of the child



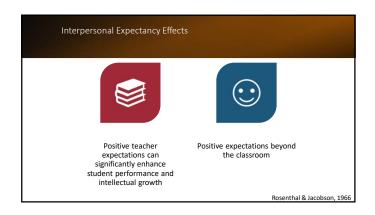
Behaviours Related to Identity

- Identity and self-concept are cocreated!
- Self-evaluation is based on their experiences and others' appraisals
- What are the consistent, repeated cues they receive over time?



Perceive Students for Their FULL Potential









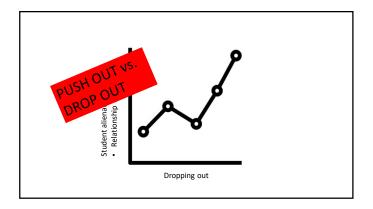






Board Members								
Name	School issues	Friend issues	Parent issues	Sibling issues	Getting in trouble	Emotional	Health	
Mr. Frank	х							
Dr. Simms						х	х	
Susan	х	х	х					
Mom				х	х	х		
Jeff			х	х	х	х	х	
Brendan		х					х	
Marie			Х	Х	Х	Х	Х	



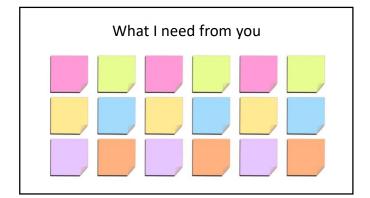


• Stand just in/outside the door or go around the room

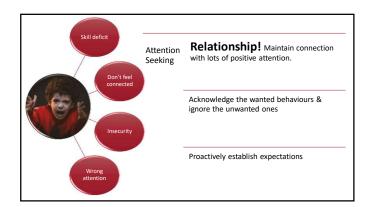
- Greet each student positively
- Say their name
- \bullet Have a short positive interaction
- Follow student's lead Handshake, fist bump, high five,
- Handshake, fist bump, high five pinkie shake
 Direct them to the first activity
 Specific acknowledgement to reinforce desired behaviours

You have less than 6 minutes

- Kids need to feel liked and respected
- What can you DO to strengthen your relationship with your students every day?



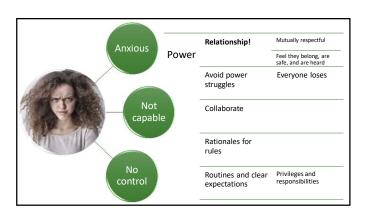


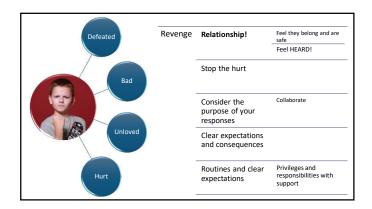


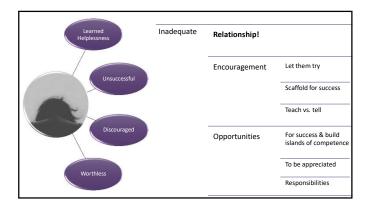


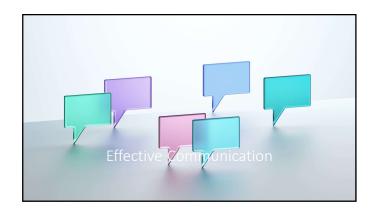
Positive Attention & Planned Ignoring

For behaviours that are maintained by adult attention

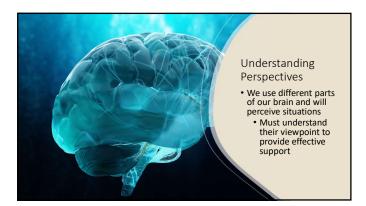






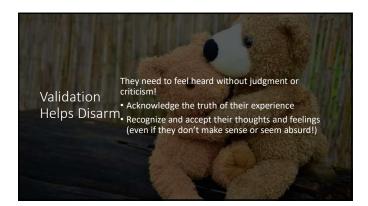
















Effective Communication

You listen more than talk
You remain calm

You acknowledge their perspective Your attitude is respectful and caring

You respect their autonomy
You ensure that they feel heard



Unhelpful Communication

You ignore perspective

Your attitude is not respectful and caring
You try to lecture, teach, nag, or fix the

You try to lecture, teach, nag, or fix t situation, share your agenda

Talk too much

Emotional escalation or power struggle Taking things personally

Negativity

Judgment

Replace negativity with curiosity



Even if they challenge, we still have to work hard







RESPECTFUL

POSITIVE

ASSERTIVE





NON-AGGRESSIVE CARING



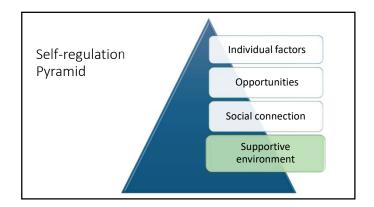
A child's greatest need is to feel accepted and valued just as they are

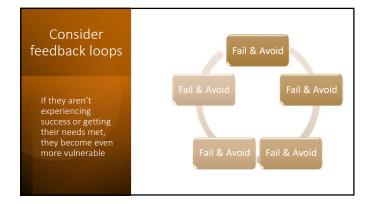
Remember! Kids want to be and do good!

So, let's expect them to.

Be proactive, set them
up for success, and
support them when
they can't.









Get on Offense!

Spend time putting support strategies in place vs. waiting for problem behaviours to happen. Do anything you can to promote positive behaviour

- promote positive behaviour

 Greeting students as soon as you see them

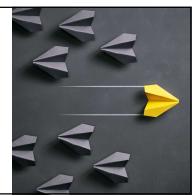
 Help them transition to/from various activities throughout their school day

 Clear and simple expectations that are both reasonable and enforceable;

 Provide the ability to problem-solve what needs to happen for them to be successful in challenging situations

 Adults and kids take "practice breaks" before they really need them

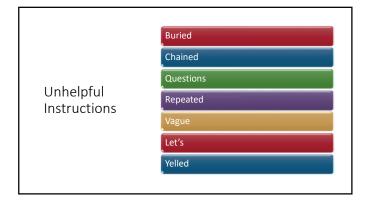
 Model appropriate tone, volume and cadence
- Model appropriate tone, volume and cadence with students who are frustrated

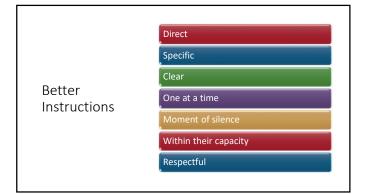


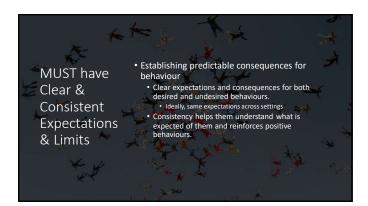
	Involve child					
	Start small! Few rules and build on successes					
	State rules positively					
	Make rules visible					
e	Teach & practice to success					
Establishing	Use role play to keep kids actively engaged					
Behaviour	Train every day					
	Automatize (requires less brain energy!)					
Expectations	Tie new behaviours to existing ones					
& Strategies	Use positive motivators vs. Punishment					
0. 00. 0.00	Make rewards appealing and immediate					
	Acknowledge adaptive behaviours					
	Review expectations and support at point of performance					
	Provide ongoing structure and support for success					
	Choices					
	Structured breaks 86					

Provide:

- 3-5 expectations
- Rationales
- Immediate successes
- Explicitly Teach
 - Examples and non-examples of expected behaviours
 - Models









Boosting Motivation

- Choices & anything to foster independence and responsibility
- Incorporating child preferences
- Positive before anything corrective
- Positive attitudeStatements of self-efficacy and encouragement
- Reward for practicingPositive before negative
- Mix low appealing tasks with high appealing
- Breaks between tasks
- Relaxation
- Exercise/movement
- MusicHumour
- Interacting with peers

Start the day off right









Find the Antidotes!	
Defies authority	Follows directions; obeys rules
Destroys property	Uses objects appropriately
Fights with others	Plays, shares with, assists others
Hits others	Solves problems verbally
Disrespectful	Collaborates, accepts decisions
Irritable	Express how they feel Good natured & easy going
Lies	• Is honest



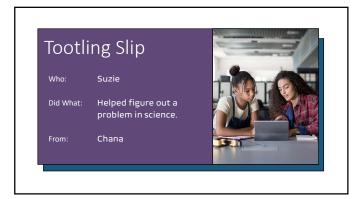


Conduct an Acknowledgement Assessment!

- How do you like being acknowledged? How do you hate being acknowledged?
- Create a developmentally appropriate assessment form with a menu of lots of feasible options
- Acknowledge students based on their preferences
 - Reflect and adjust!

Reward ideas									
Homework pass			Store (e.g., pencils or erasers) Lunch with the teacher		Free time in class or extra recess				
Choose a seat for the day	Positive call home	Keep class mascot	Front of line pass	Clasroom coupons for privileges	Dance party				
Treasure box	Movie	Bonus point	Talent show	Music choice	Late pass				
Science experiment	Extra computer	Class leader	Teacher chair	Podcast	Scavenger hunt				
Teacher dress up									

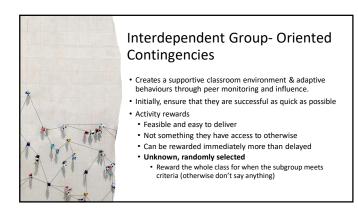
Reinforcement Exhaustion Replace praise with gratitude



When giving out discincentives, BE BORING, but when giving out rewards, BE PASSIONATE.





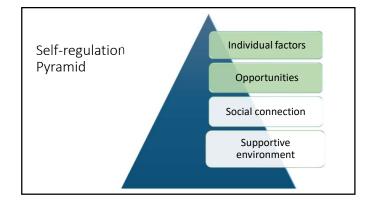




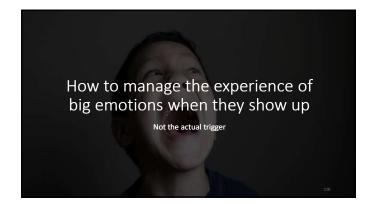










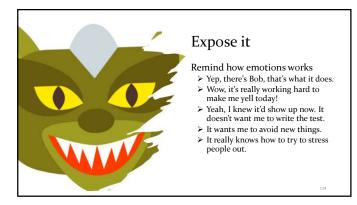


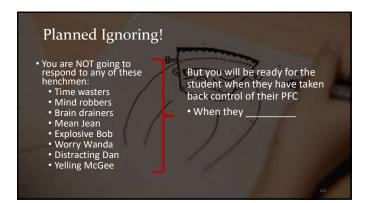
Curiosity is a key response to emotional experiences











Build Acceptance & Tolerance

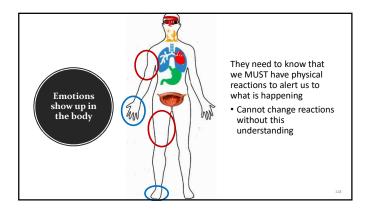
- NOT resist, control, or eliminate emotions
- Focus on ending fear of discomfort
 - I am uncomfortable but I am going to do this anyway



They start to worry about the physical feelings, which are distressing, which they will do anything to stop

Become reactive
Misinterpret and leads to more sensations...



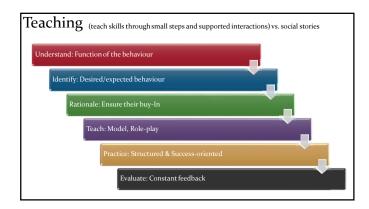




Practice

- Not being first in line
- Losing a game
- Meeting a cute puppy
- iPad unavailable
- Someone cheats at soccer
- Making a mistake





- · Which child was most like you?
- Why?
- Who was successful?
 What did they do to be successful? Who wasn't successful?
- What could they have done to be successful?
- When is it better to get the small reward right away vs. the big reward later?
 - When is it better to wait?
- When have you chosen the bigger reward later over the smaller one right away?

 • What are your marshmallows? Your phones? iPad? Videogames?
- When is it important to think before you act?
 - When do you NOT need to think before they act?

Goal: Waiting for things we want



Teaching

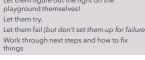
Resistance training: Structured teaching trials to learn to resist the temptation

- Do vs. not do
- Clear expectations and consequences
- Ongoing support for success
- Short redirection vs. lectures



Capitalize on current challenges!

- Challenges are part of life & dealing with them is part of learning.
- Optimize teachable moments Let them figure out the fight on the playground themselves! Let them try. Let them fail (but don't set them up for failure)





Create challenges!

- Challenge of the day, week, or
 - Work through things on their own
 - Might get frustrated in the moment but the intrinsic reward once solved is far greater than if helped





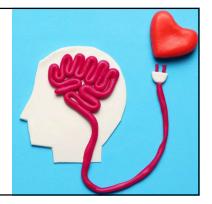
Cue (vs. prompt)

- How will you get started?
- How will know when you are done?
- How will you keep going if it gets hard? If you are tired?
- What will this look like?
- How long will it take? (How long did it take before?)
- How do you know what you need?
- How do you know where to start?
- How did you know how to do that?
- What would you do the same way? Differently?
- Did this meet your prediction of difficulty?
- What have you done to be successful in the past?

Conflict Resolution

Teach!

- Normal part of relationships!
- Not a bad thing can be positive
- Examples of helpful vs. unhelpful responses



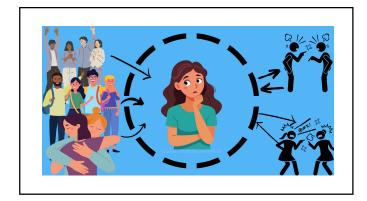
Practice Flexibility: Getting Unstuck



- Looks like _____ is trying to make your amygdala stuck
- What little change can help?
- How can you try something different?
- Have them think of *hows*
 - How will you respond?
 - How will you make your next move?
 - How will you handle (the situation)?









Promote self-reflection

- What does prosocial behaviour mean?
 - How do you know when someone is being prosocial?
- What types things have you done to help others?
 How did it feel?
- What are the benefits of helping others?
- Who is someone you know who is kind or helps others?
- How do they interact with others?
- How come some people are prosocial and some aren't?
- How come some kids choose to bully others and some don't?
- Are some people prosocial sometimes and not others?
- What gets in the way of them being prosocial sometimes?
- What motivates you to be kind to others?
- How do you think being prosocial affects your relationships with others?



Model!

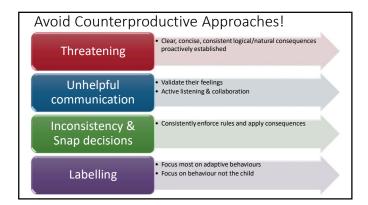
- Polite & respectful behaviours
- Verbal
- nonverbal
- Listening
- Validating others
- Collaboratively problem-solving







Avoid Counterproductive Approaches!	
Lecturing	Proactively establish expectations & calmly remind them
Power struggles	Pre-established expectations, active listening, choices Privacy!
Arguing	Stay calm and assertive
Confrontation	Wait until calm & offer invitation Establish regular meeting times





Get Them Thinking About Their Own Behaviours

- Your choice. No skin off my back!
- Ask questions
 - What is this, a zoo?
 - What is this, a preschool?







Act vs. Talk



Get Curious Not Furious





Separate Consequence Discussions from Emotional Validation







How would you respond? You are the worst person in the universe and I hate you. You are a dumb f&wing a%hole.



Ideas on how to respond?

Master listener & compassion

- Acknowledge the upset & validate their experience
- You understand their pain
- Show safety
- Be natural and neutrak



"Ugh, you really don't like this math. I can see how upset you are and hate the thought of doing this right now."





- Always validate their experience and
- Ensure they feel that we understand.

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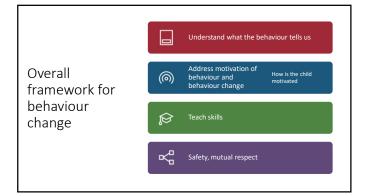




Managing Behaviours When you feel the need to respond It is critical that students can save face and have the chance to self-correct or solve the problem on their own

Least-to-most intrusive response

Choice Proactive conversations

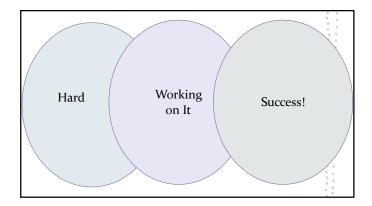


Mistake of the day/ Honourary Mistake Wall











Exercise!!!

- Strengthens the brain
- Chemicals calm brain during stress
- Stress chemicals released to help stressed out system recover efficiently
- Promotes attention and other key skills



Sleep!!!

- Critical for learning: glue for remembering

 - Need good night sleep before exam
 Need good sleep after studying for exam!
- Helps manage stress
- Helps eat better





