





Warning! 100% obedience comes at a great cost

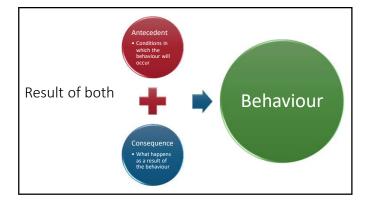
Problem with compliance

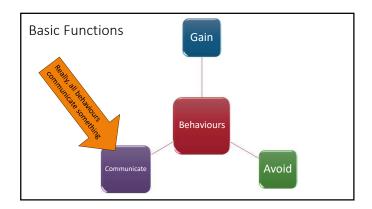
- · Stifles development
- Creates followers
- Don't think for themselves
- Leads to anxiety, vulnerability, a lack of self-identity
- Limits individuality
- Easily manipulated
- · Erodes sense of self



"People with great passions, people who accomplish great deeds, people who possess strong feelings, people with great minds and a strong personality rarely come out of good little boys and girls." Vygotsky

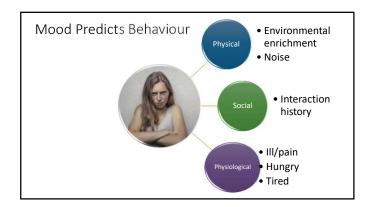
Non-Compliant People Change the World!

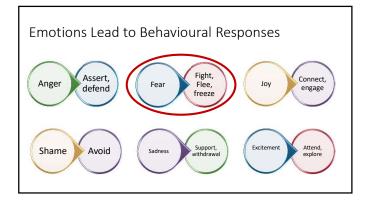
























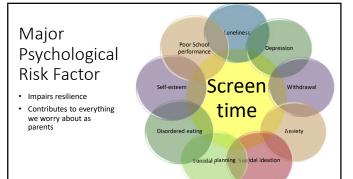
Misbehaviour • Aware of behaviour and rules • Within their capacity to act differently



Strong emotions limit flexibility and perspective taking

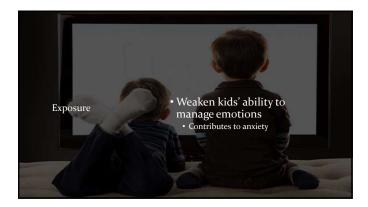


d-social d-sconection and lonelines	
Local and world news Identity and body Issues	Far more:
Current State of the world pressures and high expectations	DepressionSelf-harmSuicide
Worthlessness Helplessness	Than any other generation



Self-esteem False messages to avoid rejection So happy! So beautiful! "'Likes" worsens self-esteem Others won't like the "real" them.

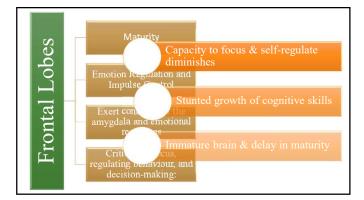
Bullying doesn't happen privately anymore Sending unsolicited and/or threatening e-mail. Encouraging others to send e-mail or to overwhelm the victim Posting/spreading rumours. Making defamatory comments online Sending negative messages Sexual remarks Posting the victim's personal information Hate speech Impersonating the victim online Leaving abusive messages online, including social media sites Sending the victim pornography or other graphic material that is knowingly offensive Creating online content that depicts the victim in negative ways Trolling Cyberstalking Hate raids





Poor self-regulation because resources used up

- Poor emotion regulation
- Increased emotional reactivity
- · Proactive aggression
- Anti-social behaviours

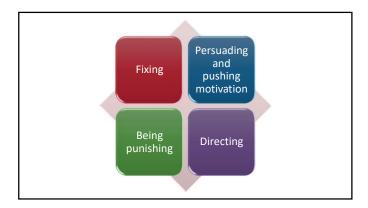




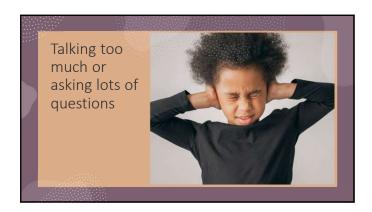




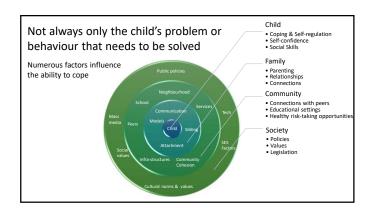




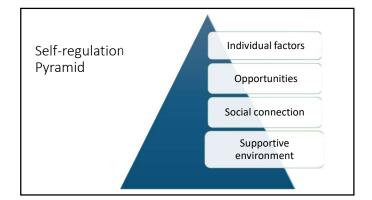




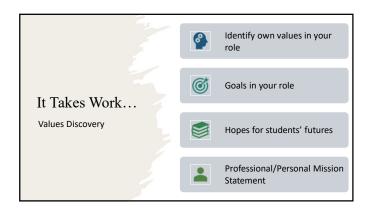


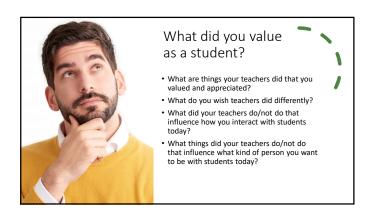














Clarifying Values

- What kind of relationship do I want this student?
- Who do I want to be within this relationship?
- What qualities do I want this student to see in me?
- How could our relationship be improved? • What can I do more of? Less of?

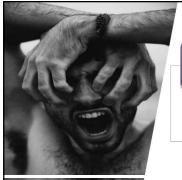




Align with Values: From Ideas to Reality

- List concrete, observable behaviours you can do that align with your top three values?
 - Reducing corrective feedback
 - Identifying child's strengths and positive
 - behaviours more frequently
 - Listening actively more often
 - Engaging in collaborative problem solving whenever a conflict arises

 - Showing more love
 - Engaging in more acts of kindness

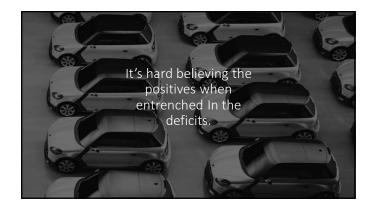


Adult Emotion Regulation

 Avoid passing own stress on to students!!!



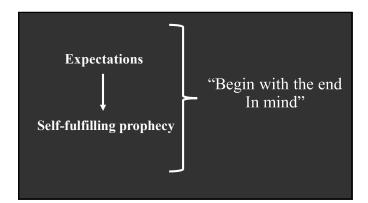


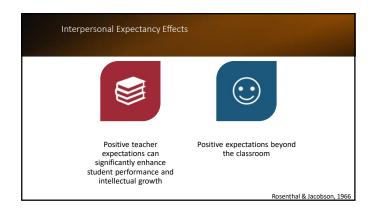


Behaviours Related to Identity

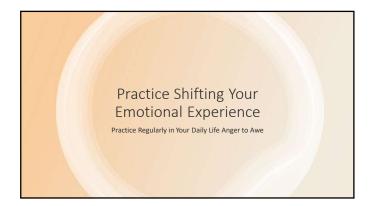
- Identity and self-concept are cocreated!
- Self-evaluation is based on their experiences and others' appraisals
- What are the consistent, repeated cues they receive over time?













Board Members							
Name	School issues	Friend issues	Parent issues	Sibling issues	Getting in trouble	Emotional	Health
Mr. Frank	х						
Dr. Simms						х	х
Susan	х	х	х				
Mom				х	х	х	
Jeff			х	Х	х	х	Х
Brendan		х					х
Marie			х	Х	x	х	х

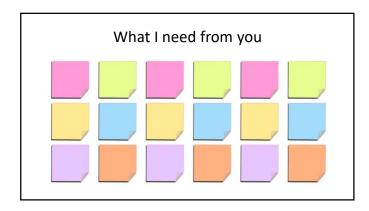


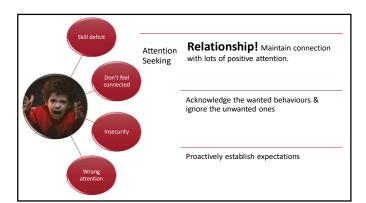
A positive start to class greatly improves engagement and behaviours

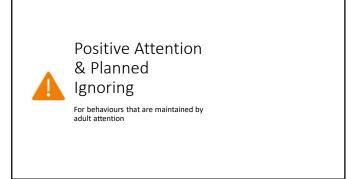
- Stand just in/outside the door or go around the room
- Greet each student positively
- Say their name
- Have a short positive interaction
- Follow student's lead
- Handshake, fist bump, high five, pinkie shake
 Direct them to the first activity
- Specific acknowledgement to reinforce desired behaviours

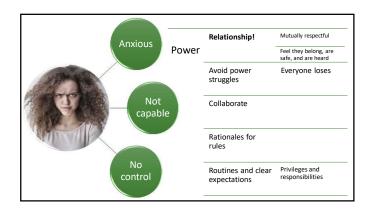
You have less than 6 minutes

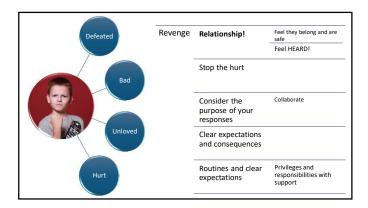
- · Kids need to feel liked and respected
- What can you DO to strengthen your relationship with your students every day?

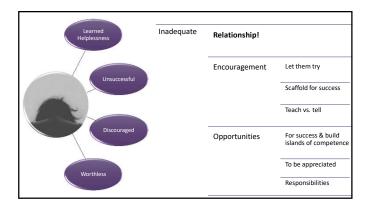




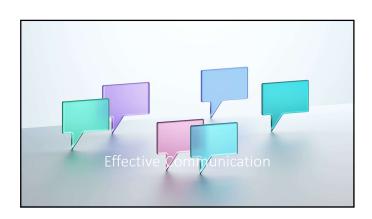




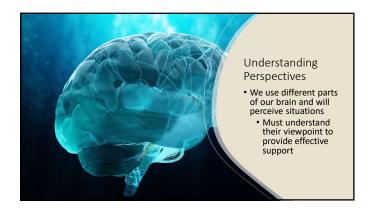


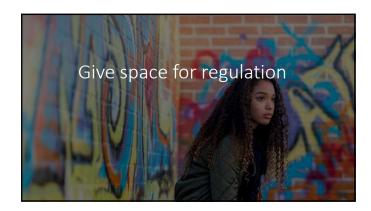




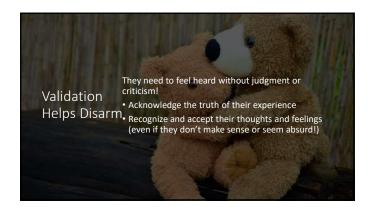




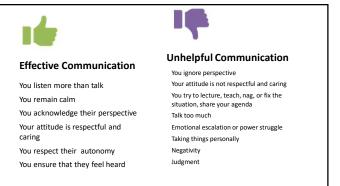








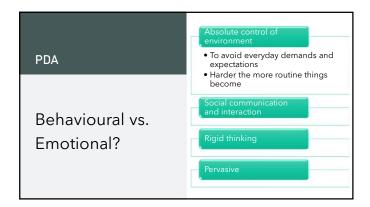


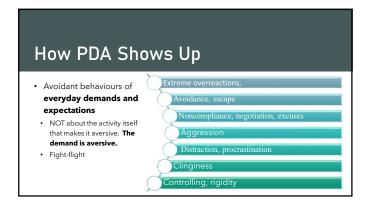




How we Talk Particularly Important for PDA















- Novelty, spontaneity, and unpredictability
- Indirect
- Declarative language
- Address Anxiety

Positive reinforcement

• Direct demands

Address Anxiety: Exposure Build tolerance to uncomfortable feelings: Collaborate! • Ensure learning is happening - there must be some discomfort/challenge • They can handle it!

Even if they challenge, we still have to work hard







RESPECTFUL

POSITIVE

ASSERTIVE





NON-AGGRESSIVE CARING



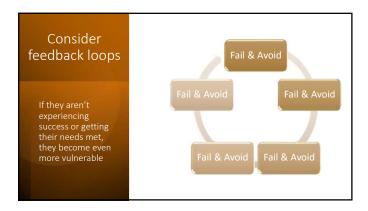
A child's greatest need is to feel accepted and valued just as they are

Remember! Kids want to be and do good!

So, let's expect them to.

Be proactive, set them
up for success, and
support them when
they can't.







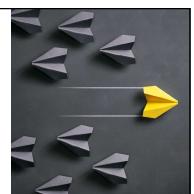
Get on Offense!

Spend time putting support strategies in place vs. waiting for problem behaviours to happen. Do anything you can to promote positive behaviour

- Greeting students as soon as you see them
 Help them transition to/from various activities throughout their school day
 Clear and simple expectations that are both reasonable and enforceable;
- reasonable and emorteable;

 Provide the ability to problem-solve what needs to happen for them to be successful in challenging situations

 Adults and kids take "practice breaks" before they really need them
- Model appropriate tone, volume and cadence with students who are frustrated



|--|

Provide:

- 3-5 expectations
- Rationales
- Immediate successes
- Explicitly Teach
 - Examples and nonexamples of expected behaviours
 - Models





Boosting Motivation

- Choices & anything to foster independence and responsibility
- Incorporating child preferences
- Positive before anything corrective
- Positive attitudeStatements of self-efficacy and encouragement
- Reward for practicingPositive before negative
- Mix low appealing tasks with high appealing
- Breaks between tasks
- Relaxation
- Exercise/movement
- MusicHumour
- Interacting with peers

Start the day off right









Find the Antidotes!	
Defies authority	Follows directions; obeys rules
Destroys property	Uses objects appropriately
Fights with others	Plays, shares with, assists others
Hits others	Solves problems verbally
Disrespectful	Collaborates, accepts decisions
Irritable	Express how they feel Good natured & easy going
Lies	• Is honest



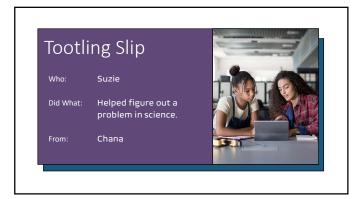


Conduct an Acknowledgement Assessment!

- How do you like being acknowledged? How do you hate being acknowledged?
- Create a developmentally appropriate assessment form with a menu of lots of feasible options
- Acknowledge students based on their preferences
 - Reflect and adjust!

Reward ideas						
Homework pass	Pass from a class or task	Store (e.g., pencils or erasers)	Lunch with the teacher	Bring a friend from another class	Free time in class or extra recess	
Choose a seat for the day	Positive call home	Keep class mascot	Front of line pass	Clasroom coupons for privileges	Dance party	
Treasure box	Movie	Bonus point	Talent show	Music choice	Late pass	
Science experiment	Extra computer	Class leader	Teacher chair	Podcast	Scavenger hunt	
Teacher dress up						

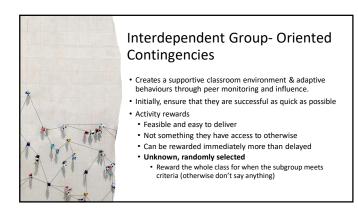
Reinforcement Exhaustion Replace praise with gratitude



When giving out discincentives, BE BORING, but when giving out rewards, BE PASSIONATE.

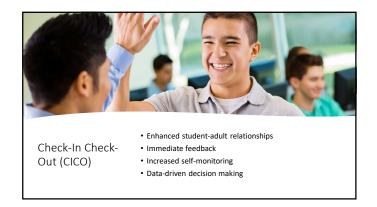




















True for PDA too!

- Related to anxiety
- Feel threatened and will do what they can to avoid the threat
- Rigid thinking
- Intolerance of uncertainty

Address What is Underlying Anxiety

- Address underlying deficits to ensure success
- Executive functioning
- Problem solving
- Social skills
- Optimal zone of tolerance!
- Sensory processing

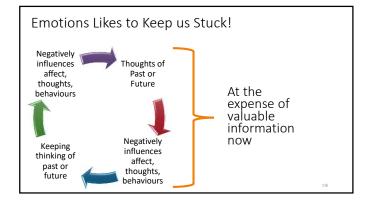


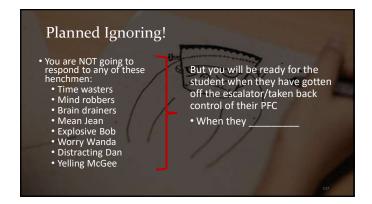
For all students: Curiosity is a key response to emotional experiences

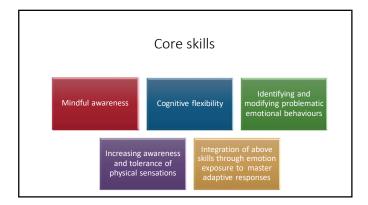


Externalize They are not their bel	haviour	A
Things to watch for: • Mind robbers • Brain drainers • Freaking out Fran • Mean Jean • Explosive Bob • Worry Wanda • Distracting Dan • Yelling McGee	Get on offense and make a plan together – you're on the same team! • When does it show up? • How does it show up? • What can you do? • What support do you need?	114





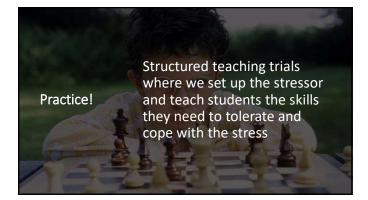


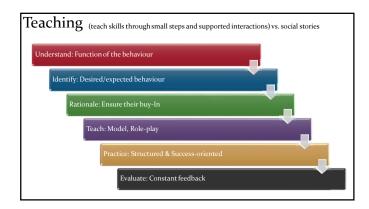


Practice

- Not being first in line
- Losing a game
- Meeting a cute puppy
- iPad unavailable
- Someone cheats at soccer
- Making a mistake







- Which child was most like you?
- Why?
- Who was successful?
 What did they do to be successful? Who wasn't successful?
- What could they have done to be successful?
- When is it better to get the small reward right away vs. the big reward later?
 - When is it better to wait?
- When have you chosen the bigger reward later over the smaller one right away?

 • What are your marshmallows? Your phones? iPad? Videogames?
- When is it important to think before you act?
 - When do you NOT need to think before they act?

Goal: Waiting for things we want



Teaching

Resistance training: Structured teaching trials to learn to resist the temptation

- Do vs. not do
- Clear expectations and consequences
- Ongoing support for success
- Short redirection vs. lectures







Capitalize on current challenges!

- · Challenges are part of life & dealing with them is part of learning.
- Optimize teachable moments Let them figure out the fight on the playground themselves! Let them fail (but don't set them up for failure)

Work through next steps and how to fix things



Create challenges!

- Challenge of the day, week, or month

Work through things on their own

Might get frustrated in the moment but the intrinsic reward once solved is far greater than if helped



Get Meta!

Cue (vs. prompt)

- How will you get started?
- How will know when you are done?
- How will you keep going if it gets hard? If you are
- What will this look like?
- How long will it take? (How long did it take before?)
- How do you know what you need?
- How do you know where to start? How did you know how to do that?
- What would you do the same way? Differently?
- Did this meet your prediction of difficulty?
- What have you done to be successful in the past?

Mistake of the day/ Honourary Mistake Wall



Embracing mistakes

What was this experience like?

What did you learn today?

What mistake did you make that taught you something?

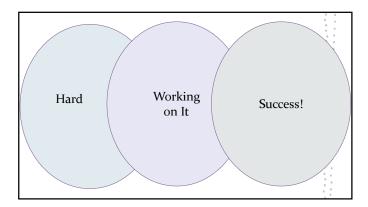
What did you try hard at today?

What can you learn from this?

What will you do the next time you are in this situation?

What advice can you tell others based on this?





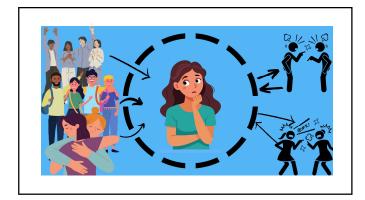
Conflict Resolution Teach! • Normal part of relationships! • Not a bad thing – can be positive • Examples of helpful vs. unhelpful responses

Practice Flexibility: Getting Unstuck

- Looks like _____ is trying to make your amygdala stuck
- What little change can help?
- How can you try something different?
- \bullet Have them think of \emph{hows}
 - How will you respond?
 - How will you make your next move?
 - How will you handle (the situation)?









Promote self-reflection

- What does prosocial behaviour mean?
 - How do you know when someone is being prosocial?
- \bullet What types things have you done to help others? • How did it feel?
- What are the benefits of helping others?
- Who is someone you know who is kind or helps others? • How do they interact with others?
- How come some people are prosocial and some aren't?
- How come some kids choose to bully others and some don't?
- \bullet Are some people prosocial sometimes and not others? • What gets in the way of them being prosocial sometimes?
- · What motivates you to be kind to others?
- How do you think being prosocial affects your relationships



Model!

- Polite & respectful behaviours
 - Verbal
 - nonverbal
- Listening
- Validating others
- Collaboratively problem-solving





Avoid Counterpro	ductive Approaches!
Lecturing	Proactively establish expectations & calmly remind them
Power struggles	Pre-established expectations, active listening, choices Privacy!
Arguing	Stay calm and assertive
Confrontation	Wait until calm & offer invitation Establish regular meeting times

Avoid Counterproductive Approaches!			
Threatening	Clear, concise, consistent logical/natural consequences proactively established		
Unhelpful communication	Validate their feelings Active listening & collaboration		
Inconsistency & Snap decisions	Consistently enforce rules and apply consequences		
Labelling	Focus most on adaptive behaviours Focus on behaviour not the child		

Avoid Punishment Limited effectiveness in behaviour change • Increased aggression, avoidance, delinquent behaviours, and school dropout • Higher re-offense rates • Negative impact on academic achievement & social success • Does not teach skills • Damage to adult-child relationships

Get Them Thinking About Their Own Behaviours

• Your choice. No skin off my back!

Contributes to long-term negative consequences

- Ask questions
 - What is this, a preschool?







Act vs. Talk





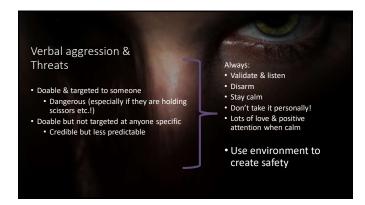
Get Curious Not Furious





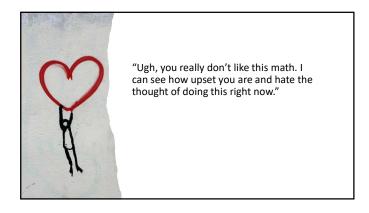
Separate Consequence Discussions from Emotional Validation























Managing Behaviours When you feel the need to respond It is critical that students can save face and have the chance to self-correct or solve the problem on their own

Least-to-most intrusive response

Choice Proactive conversations

Overall framework for behaviour change





Exercise!!!

- Strengthens the brain
- Chemicals calm brain during stress
- Stress chemicals released to help stressed out system recover efficiently
- Promotes attention and other key skills



Sleep!!!

- Critical for learning: glue for remembering

 - Need good night sleep before exam
 Need good sleep after studying for exam!
- Helps manage stress
- Helps eat better





