

Agenda & Objectives

- \bullet Collaborative strategies with caregivers, schools, and clinicians
- Emotion regulation tools: STOP, TIP, thermometer
- Real-world behavior planning
- Case study integration (Jordan)
- Group reflection and wrap-up

Objectives:

- Apply DBT-informed skills to oppositional behavior
- Create individualized intervention plans
- Strengthen trauma-informed collaboration

2

What Stuck With You?

- What shifted for you yesterday?
- What do you see differently in your work?
- $\bullet \ \ \text{What defiant behavior do you now understand more deeply?}$

Optional Share or Journaling

- Turn to a partner and share one thing that stuck
- Or, jot down a few notes for yourself
- Online: use chat or type quietly to reflect

4

Menti Poll: What do you currently use when defiance shows up?

Instructions

1.Go to

https://www.menti.com/alu9an 47a786

- 2.Enter the code: 3462 2382
- Answer the poll:
 What do you currently use when defiance shows up?



5

Collaboration First: Adults Who Work Together

Defiance decreases when adults align.

The Adult E	cosvstem
-------------	----------

- Caregivers and extended family
- Teachers and school staff (aides, administrators, counselors)
- Mental health professionals (therapists, case managers, behavior analysts)
- Systemic supports (probation, youth justice, child welfare, community advocates)

When Adults Aren't Aligned

- Conflicting messages escalate dysregulation
- Youth learn to triangulate and control
- Adults lose trust in each other
- The system becomes reactive, not responsive

8

What Does Effective Collaboration Look Like?

- • Shared language for behavior and support (ex: "STOP skill," "take a break")
- Unified behavior expectations and response plans
- Agreed-upon consequences that are relational, not punitive
- Ongoing check-ins and plan adjustments among team members

Guided	Refle	ection .	– Your'	Team
Oulucu	110111	SCUOII '	- IVUI	ı Cai i

- Think of a youth you support: are the adults aligned in their expectations?
- Who's holding the relationship? Who's holding the rules?
- What's one step you could take to support alignment?

Building Trust Through Validation

"Defiance decreases when youth feel seen."

11

What Validation Is... And Isn't

Validation IS:

- Acknowledging a youth's internal experience
- Naming the emotion without judgment
- Staying connected even in the middle of escalation Validation IS NOT:
- Agreeing with poor behavior
- Letting go of boundaries
- Fixing the problem right away

Lineh	an'e	Siv	Levels	of \	hile/	ation
LIIICII	ıaıı ə	OIX.	Levels	UI	vauu	auvn

- 1.Pay attention be present and nonjudgmental
- ${\bf 2.Reflect-repeat\ what\ you\ hear\ without\ interpretation}$
- 3. Read between the lines validate unspoken emotions and body language without interpretation
- 4. Understand in context acknowledge past learning and trauma
- 5. Normalize show that the response makes sense
- 6. Show equality through radical genuineness — treat the youth as capable and deserving

Trust Starts With Safety

- Predictable responses from adults
- Repair after rupture (especially after yelling, shutting down)
- Letting youth know, "You don't have to earn safety it's your starting place"
- Consistent boundaries delivered with warmth

14

Rebuilding the Bridge

- Begin with connection, not correction
- Use brief, specific affirmations ("I see you trying")
- Offer choices within boundaries
- \bullet Show up consistently not just when behavior is good

What.	Builds	Truet'	₩ith`	Your'	Youth?
vviiat	Duitus	HUSL	V VILII	ıvuı	iouui:

- What have you done that helped a youth lower their guard?
- What's one thing an adult did that helped YOU feel seen when you were younger?

Regulate Before You Redirect

Skills that build internal stability

17

Why Regulation Comes First

- Youth in distress aren't thinking they're surviving
- The brain needs calm to access logic, memory, and empathy
- Co-regulation helps them borrow your calm before they find their own
- \bullet DBT offers structured, teachable tools for this process

DBT TIP Skills: Rapid Reset for Emotional Storms

- T = Temperature:
- Change body temperature (cold water on face, ice pack on neck)
- I = Intense Exercise:
- \bullet Short bursts of vigorous activity (jumping jacks, sprinting in place)

P = Paced Breathing / Paired Relaxation:

- Slow, deep breathing
- Muscle relaxation (progressive tension and release)

Goal:

Calm the nervous system fast when emotions overwhelm the brain

19

Building Emotional Awareness: The Feelings Thermometer

Many youth with ODD jump from $0 \rightarrow 10$ without noticing in-between feelings

Feelings Thermometer teaches emotional scaling:

- 0 = Calm and relaxed
- 5 = Starting to feel overwhelmed
- 10 = Out of control, meltdown
- Helps youth recognize early signs and intervene sooner



20

Partner Activity: Using the Feelings Thermometer

- 1. Turn to a partner
- 2. Think of a recent frustrating moment (work, home, school)

Share:

- 1. What happened
- 2. Where you would rate yourself (0–10) on the Feelings Thermometer
- 3. Practice scaling emotions in real-life examples



DBT Core Skill: STOP Before Reacting

S = Stop: Freeze. Don't act on impulse. **T = Take a Step Back:** Breathe. Create space.

O = Observe: Notice your thoughts, feelings, urges.

P = Proceed Mindfully: Choose your next action wisely.

22

Practice: STOP in Real Life

- Think of a moment when you recently felt reactive
- \bullet What would STOP look like in that situation?
- \bullet How could you teach it to a youth visually, verbally, or physically?

23

Menti Poll: Which DBT skill do you think would be hardest to teach or apply in your setting?

Instructions:

1.Go to https://www.menti.com/a 47a786

4/8/86 2.Enter the code: 3462 2382

3. Answer the poll:
Which DBT skill do you think would be hardest to teach or apply in your setting?





Moving from Compliance to

 $\begin{cal}Connection\\Why most behavior plans don't work—and how to build better ones\\ \end{cal}$

26

Why Behavior Plans Often Fail

- Focused only on compliance, not emotional needs
- Lack of youth voice or agency in the process
- Over-reliance on rewards and punishments
- Plans don't adapt to trauma, dysregulation, or context

Menti Poll: "What's a consequence or behavior plan strategy you've used that totally backfired?" 1.Go to 2.Enter the code: 3462 2382 3. Answer the poll:
"What's a consequence or behavior
plan strategy you've used that totally
backfired?"

28

Planning for Behavior + Emotion

Identifies the function of the behavior (avoidance, control, connection)

Builds in ${f co\text{-regulation}}$ and ${f safety}$, not just rules Involves youth voice in expectation setting and coping options

• Uses flexible structure, not rigid control

29

Core Elements of a Trauma-Responsive Plan

- Trigger Identification:
- Specific people, places, or transitions that escalate dysregulation
- Specific people, places, or transitions that escalate dysregular
 Behavior Function Understanding:
 What does the behavior accomplish emotionally or socially? Skills Matched to Escalation Stages:
- · Pre-escalation: STOP skill
- Peak distress: TIP skill
- Recovery zone: Repair and co-regulation
- Named Supportive Adults:
- · Who can intervene without threat or shame
- Plan for Repair After Rupture:
- Reflection + accountability without humiliation

Collaborative Behavior Planning – Youth as Partners, Not Projects

- "What happens for you when you get upset?"
- "What helps you come back down?"

Build the plan together:

- · "What should we try first?"
- "What kind of support feels helpful?"
 Reinforce shared language:

- Use visuals (e.g., thermometer, STOP skill) to normalize discussion
- · Frame interventions as support, not control

% Set structure with flexibility:

- Clear expectations and space for trial-and-error
- Room to revise the plan with their input

31

WAIT Strategy and Offering Limited Choices

WAIT = Why Am I Talking?

- Stay calm.
- Avoid power struggles.
 Allow time for youth to regulate and respond.

Offer limited choices:

- 2–3 clear, acceptable options
- Shifts focus from opposition to autonomy
- Keeps authority connected, not controlling

- Instead of "Clean your room NOW!" →
- $\bullet\,$ Say: "Would you like to clean your room now or after dinner? You choose."

32

WAIT Strategy – Giving Space Without Disconnection

The power of the pause:

- Reactivity feeds reactivity
- Slowing down invites safety

 WAIT = "Why Am I Talking?"
- Pause before correcting, explaining, or escalating
- · Ask: "Am I responding or reacting?"
- Regulate first, respond second:
- Use STOP skill yourself
- Co-regulation > correction

Offer limited choices when possible:

- "Do you want to take a break or stay at the table?"
- "You can come back to the group when you're ready."

Distress Tolerance: Surviving Emotional Storms

Distress tolerance = surviving emotional overwhelm without making things worse

Focus is on ${\bf riding\ the\ wave},$ not fixing emotions immediately

DBT teaches physical strategies to regulate the body:

- Change body temperature
- Use intense exercise
- Practice paced breathing
- Engage in muscle relaxation

34

TIP Skills – Fast Tools for Fast Emotion

T = Temperature Change
Splash cold water on the face or hold an ice pack
Triggers the dive reflex → slows heart rate, calms system

l = Intense Exercise \$\times 30–60\$ seconds of jumping jacks, running in place, or wall push-

ups
Burns off adrenaline → resets arousal curve

• P = Paced Breathing & Paired Muscle Relaxation

Inhale for 4, exhale for 6 (or longer exhale than inhale)

Frense muscles on inhale, release on exhale Signals safety to the body

35

Menti Poll: Which TIP skill would you teach first?

Instructions:

1.Go to

https://www.menti.com/alu9an 47a786

- 2.Enter the code: 3462 2382
- 3. Answer the poll:
 "Which TIP skill would you introduce first to a youth in distress?



Build a Crisis Kit: Tools to Survive the Storm

A Crisis Kit holds items that help regulate the 5 senses:

- Sight calming image, photos, visual timer
- Sound playlist, chime, noise-canceling earbuds
- Smell essential oils, lotion, calming scent
- Taste mints, sour candy, gum • Touch – fidget, soft fabric, clay

Kits can be:

- · Physical boxes or pencil cases
- Digital (on phones)
- Imaginary (guided visualization)

37

Reflection: My Role in Co-Regulation

- Think of a time a youth escalated in your care:
 - · What was your emotional state before the incident?
 - What helped you stay grounded (or didn't)?
 - What did you learn about your own nervous system?

Optional Prompts (on handout or journal):

- What DBT or behavior skill could have supported me?
- How does my presence impact youth regulation?

38

Resilience Starts with Strengths: Finding Islands of Competence

Defiant youth are often seen only through deficits

Dr. Robert Brooks: Every child has "islands of competence" — areas of strength, interest, or resilience

Strength-based planning begins with:

- What brings them pride?
- What calms or captivates them?
- Where have they shown perseverance?



From Skills to Strategy

Turning insight into action

41

Strength-Based Planning – Islands of Competence

Focus on what the youth is good at, not just what they're struggling with

Start with:

- "What helps them feel capable?"
- \bullet "Where do they shine even if it's not in the classroom?"

Case Study: Meet Jordan

- 13-year-old youth male
- History of oppositional behavior across home and school
- Recently suspended for physical aggression toward a peer
- Angry, withdrawn, failing classes, avoids eye contact, recently threatened a teacher
- Lives with grandmother after removal from biological parents (neglect and exposure to domestic violence)

Strengths: Loves drawing, shows kindness to younger children, enjoys working with hands

43

Jordan's Timeline - What We Know

- Multiple school changes
- Removed from home at age 9
- Diagnosed with ADHD + possible PTSD
- Recently suspended for yelling and pushing

44

Menti Poll: What part of Jordan's story stands out to you most — and why?

Instructions:

1.Go to https:// 47a786

2.Enter the code: 3462 2382

3.Answer the poll:
What part of Jordan's story stands out to you most — and why?



	_
71	_

Group Activity:
Building Jordan's Intervention Plan

In your groups, discuss and create a basic plan for Jordan:

- 1.Identify Jordan's strengths (Islands of Competence)
- ${\it 2.} Choose \ \textbf{one emotional regulation skill} \ you \ would \ introduce$
 - 1. (Example: STOP skill, breathing exercise, or feelings thermometer)
- 3.Choose one behavioral strategy to support him
 1. (Example: Positive reinforcement, offering limited choices, clear and calm limits)
- 4.Identify one family or school support action that would strengthen
- Goal: Build a plan that supports safety, resilience, and relationship.

46

What Would Success Look Like?

- Reduced intensity of outbursts?
- Use of a self-regulation tool?
- Trust in one adult?
- A single moment of co-regulation?

47

Group Share-Out: Jordan's Plan Highlights

In your groups, choose a **spokesperson** to share:

- 1.One of Jordan's strengths your group identified
- 2.One emotional regulation tool you would introduce
- 3.One behavioral or environmental support you would prioritize
- Focus on practical steps that build connection and resilience!

Individualized Planning: From Survival to Strategy

Effective plans are:

- $\bullet \, \textbf{Strengths-based} \, -\! \, \textbf{start with what works}$
- Collaborative include family, school, and youth voice
- Trauma-informed assume behavior has a reason
- Behaviorally specific small, measurable goals
- \bullet The plan is the container ${\bf relationship}$ is the change agent

49



50

Jordan's Resistance Points

- - Doesn't trust authority figures
- Shuts down when plans are too structured or consequence-heavy
- Will test boundaries to confirm rejection is coming
- Interprets interventions as control or punishment

How Systems May Reinforce Dysregulation

- - School: Zero tolerance policies escalate power struggles
- Family: Inconsistent discipline + emotional reactivity
- Therapy: Too much talking, not enough regulation support
- Youth services: Surveillance over support

52

Jordan's Real Plan - Not the Fantasy One

- - TIP skill in backpack with a visual reminder STOP card taped to desk can flip when he needs a reset
- One adult ally in the building with a 30-second script: "Want to breathe or walk?"
 - Repair path: draw/write after escalation (no
- verbal processing at first)
- Weekly 5-minute check-in where he gets to suggest one plan edit

53

Family Coaching Layer Helping Adults Respond Differently

- - Teach parents: defiance = dysregulation, not disrespect
- Help them develop nonverbal signals and neutral tone responses
- Normalize cycles: rupture → retreat → repair
- Include youth in planning family recovery rituals (music, meals, shared time)

Embedding Regulation in the IEP

- •- Embed emotion regulation goals alongside behavior goals
- Integrate co-regulation breaks with trusted
- Include self-advocacy prompts ("What do you need right now?" cards)
 Allow opt-out points from overstimulating
- settings with return agreement

55

Teach a Tool - Skill Pair Practice

- - Pair up: one person is the 'youth', one is the
- 'supporter'
 Teach a DBT skill (STOP, TIP, or Thermometer) in 60-90 seconds
- Then switch roles and try a different skill

56

What Did You Learn Teaching the Skill?

- What surprised you?What felt awkward or empowering?
- What was easy to explain? What wasn't?

Roleplay - Explaining a P	lan to a Dysregulated
Caregi	ver

- - One person is a youth-supporting professional
- One is a stressed or skeptical caregiver Use this script: 'I know this sounds like a lot, but this plan is about giving [youth's name] ways to
- stay in their body, not just follow rules.'
 Try redirecting the conversation toward coregulation, not control

Resilience Focus – Planting Seeds for Change

- \bullet Every small skill, every moment of connection, is a seed
- Youth may not show change immediately growth often happens underground first
- Focus on:
 - Building trust
 - Reinforcing tiny steps
 - Staying consistent even when change feels slow
- Healing is relational, not transactional

59

Where Will This Work Be Challenged?

- •- Where in your system will this work be hardest to implement?
- What might pushback look like from peers, admin, or caregivers?
- What are you committed to holding even when it's hard?

What Will You Try in the Next 7 Days?

- •- What strategy, script, or tool are you committed to trying this week?
- Who will you need to loop in or prep in advance?
- How will you measure whether it helped for you or for them?

61

Menti Poll: What's One Word You're Leaving With?

Instructions:

1.Go to

<u>47a786</u>

2.Enter the code: 3462 2382

3.Answer the poll:
What's One Word
You're Leaving With?



62

"You can't punish the pain out of a child. But you can sit with them long enough for the pain to ease."

– Anonymous

Kev '	T_{-1}	۱		
nev	I d	Kea	wa	v.s

- Behavior is a story not a symptom.
 Defiance is often a protective adaptation, not a personal attack.
 Emotion regulation must come before behavior redirection.
 Collaborative planning reduces resistance and builds ownership.
 Tools like STOP, TIP, and the thermometer must be taught before they can be used.
 Defiance often masks disconnection repair is the intervention.
 Planning must be relational, trauma-informed, and flexible.
 Rou are not just teaching skills you're creating emotional safety.



65

You Are the Intervention

Thank You

You are part of the regulation plan.



Thank-You for Attending!

- Eboni Webb, PsyD, HSP, Consultant
- Office Locations
 Franklin: 367 Riverside Drive, Suite 250
- To Schedule a Consultation
 Call 615-613-7639

- www.webbiamconsulting.com ewebb@webbjamconsulting.com